



CASINO CHRISTIAN SCHOOL

Information Pack for position of

PRINCIPAL

September 2017

BACKGROUND

Casino Christian School operates a co-educational inter-denominational day School with a total enrolment of approximately 215 students from Kinder to Year 12. The School commenced operation as a Primary School in 1995, and Secondary classes commenced in 2000.

New buildings such as the Multi Purpose Centre and the Administration/Library Block were built in 2010 as part of the Building the Education Revolution funding. The school grew further in numbers to over 200 students by 2011. In 2012, the building of the new Technics Block (attached to extra student amenities) had begun, and was opened in 2013. This has given the school separate workshops for Woodwork and Automotive.

In 2014, the school also started Senior Schooling with Year 11 in 2014 and Year 12 in 2015. This allows us to provide a Christian Education from K – 12 for our school community. The School is currently building a new science block and car parking area, and these are expected to be completed in February 2018.

Casino is a thriving shire in the beautiful North West of New South Wales. The major centres of Lismore and Ballina are approximately 30 minutes and 1 hour away respectively. Casino is serviced by Lismore Airport with several daily flights to Sydney. Casino is among Australia's largest beef centres. It is the regional hub of a very large cattle industry and positions itself as the "Beef Capital" of Australia.

Our School is situated on 17 acres of beautiful semi-rural land and is characterised by a commitment to student welfare through spiritual, emotional, physical and academic development. At the heart of our school is a commitment to teach Biblical/Christian values that are integrated into all of school life. We are a Presbyterian Church school that caters for all families (interdenominational) who desire a Christian education for their children.

The School is a dynamic and productive learning community built on strong academic and Biblical foundations and supported with an effective Pastoral Care program. This balance offers an ideal environment for each of our students to develop their God-given potential academically, spiritually, socially, culturally and physically. Casino Christian School is a member of Christian Schools Australia.

School Motto

The School Motto is "Grow in grace and knowledge". The school is committed to providing a quality education that will enable the students to fulfil the requirements of the NSW Education Standards Authority as well as to develop a Christian world- view.

Vision Statement

Aim:

The aim of the school is to see parents, church and school working together to educate children from a Christian perspective, and so equip them to live lives that are honouring to Christ.

Strategy:

To achieve this aim the following are seen to be important:

- (a) Personnel: the appointment of staff who are committed Christians;
- (b) Policies: the development of Christ-focused curriculum and teaching strategies;
- (c) Practices: the establishment of an environment and school tone which manifests the love of Christ and enables the student to achieve his/her potential.

Statement of Faith

We believe in the Divine inspiration, the infallibility and supreme authority of the Old and New Testaments in their entirety and that the Holy Spirit so moved the writers that what they wrote are authoritative statements of truth for all matters of faith and conduct.

We believe there is one God in whom there are three equal Divine Persons, revealed as the Father, the Son and the Holy Spirit, and who of His own sovereign will created the heavens, the earth and all that is contained in the Universe.

We believe the Lord Jesus Christ is the eternally existing, only begotten Son of the Father, conceived by the Holy Spirit and born of the virgin Mary. As God He became flesh and dwelt among us: as man He was God.

We believe all men are a fallen, sinful and lost condition through the rebellion of Adam and Eve, who were created without sin, and in this state of depravity are helpless to save themselves and are under the condemnation of God to eternal punishment in Hell.

We believe it is the Holy Spirit alone who convicts men of sin; leads them to repentance; creates faith within them and regenerates and fills those who believe on the Lord Jesus Christ as Lord. It is the indwelling Spirit who bestows the Gifts of the Spirit and manifests the Fruit of the Spirit in the believer.

We believe Christ died for our sins, was buried and the third day rose from the dead: that He appeared to men who touched Him and knew His bodily presence and that He ascended to His Father.

We believe the Lord Jesus Christ will return in person with His saints and that the full consummation of the Kingdom of God awaits His return.

We believe those who have been regenerated by the Holy Spirit will receive a resurrection body at the return of Jesus Christ and be forever with the Lord, while those who have not believed will be resurrected to stand at the Judgement Seat of God to receive His judgment and eternal condemnation to Hell.

We believe in the actual existence of Satan who is the father of all evil and opposed to God although ultimately subject to the purposes of God and destined to be confined forever to Hell.

We believe the Church is the Body of Christ composed of all believers in the Lord Jesus Christ, which finds its visible manifestation in the local community of believers and

ministers through the co-operative exercise of God-given gifts by the entire membership. Each local community of believers is competent under Christ as Head of the Church to order its life without interference from any authority whether civil or ecclesiastical.

Position Requirements

The successful applicant will have:

- A sound evangelical Christian faith with effective involvement in their local church;
- Appropriate tertiary qualifications;
- Knowledge of contemporary developments and future trends in teaching and learning including the application of ICT in the educational environment;
- Demonstrated ability to develop and implement strategies and policies in such a way as to achieve optimal educational and pastoral outcomes;
- Demonstrated experience in the development and delivery of high quality educational programs;
- Commitment to, and understanding of, Christian Education principles and practices;
- A proven ability to provide effective leadership at all levels in a complex organisation, including spiritual leadership and inspiring a commitment to continual improvement and high standards including:
 - Staff management including performance review and evaluation
 - Financial oversight and management
 - Strategic and operational planning
 - Organisational development and renewal
 - Risk management
 - Legislative compliance;
- A high level of negotiation, communication (written and oral) and interpersonal skills;
- Knowledge and experience in relation to the principles of Board Governance;
- A willingness to subscribe to the School's Statement of Faith;
- Proven ability to see projects through to their completion

It would be an advantage to also have qualifications in Educational Management and/or Leadership at a minimum post graduate Masters level.

INFORMATION YOU SHOULD HAVE RECEIVED

As part of the application process you should have received, read or viewed the following documents.:

- Principal Information document (this document)
- Principal Position Description (PDF attachment)
- Prospectus (PDF attachment)
- Confidential Recommendation forms (Word form attachment)

APPLICATION DETAILS

Applications for the position of Principal should include the following:

- Full CV including qualifications and employment history
- Statement of educational philosophy and approach to leadership
- Details of Christian church involvement
- Membership and involvement with community and professional organisations
- Names, addresses and contact details for at least three confidential referees including:
 - Current minister
 - Recent and/or current employer
 - Recent and/or current senior staff member
 - Someone who can attest to the applicant's leadership skills, professional or academic background
- If selected for interview, you will also need to give each of these referees a Confidential Recommendation form for return of the references directly to Resolve Consulting. Please ensure you have placed your name and the position you are applying to "Principal, Casino Christian School" before you give them the form.
- At the applicant's discretion; date of birth, nationality, marital status, family details and recent photograph could be provided.

THE SELECTION PROCESS

Following the close of applications, the Board will consider all applications and prepare a short list of candidates for interview.

CLOSING DATE: 6 October 2017

APPLICATIONS should be sent (electronic only) marked Private and Confidential to:

David Bartlett
Partner
Resolve Consulting
Phone: (02) 8038 0149
Email: david@resolveconsulting.net